

2025

Organisation

2 locations:

- Schouten Europe at Giessen
- Schouten Twente at Goor (production site)

Turnover: €39 million

Delivery to 50+ countries

Sustainability is part of our strategy and daily decision-making. Schouten keeps improving its ESG performance and KPI coverage.



Focus areas 2025

For over 35 years, Schouten has developed plant-based protein solutions that contribute to a lower-impact food system. The points below outline Schouten's focus areas for 2025.

Protein transition

- Plant-based focus, driven by innovation and market development.

Climate & energy

- CO₂ reduction and smarter energy use.

Raw materials, sourcing & biodiversity

- Better supplier insight and closer sourcing.
- Traceable key ingredients, with focus on deforestation-free soy.

Circularity

- More efficient use of materials, packaging and residual flows.

People & safety

- A safe workplace with growing focus on involvement and continuous improvement.

Consumers & product quality

- High Food safety and quality standard, and reliable product information.

Employees

Permanent	66	81	Temporary
Female	63	84	Male

Average training hours per employee:
8 hours*
0.75 hours**

Environmental

Total Energy consumption

2,679 MWh

Renewable Energy 2,671 MWh

Non Renewable Energy 8 MWh

GHG Intensity

0.00002874

tCO₂eq / Euro



Scope 1 GHG emissions

532 tCO₂eq



Scope 2 GHG emissions

3 tCO₂eq market

589 tCO₂eq location



Mass flow of primary food ingredients

4,345 tonnes



Our main impact is in Scope 3 (ingredients), measured via PS Impact Score.



Total waste diverted to recycling/reuse

407,017 kg*



Total non-hazardous waste generated

310,249 kg*

Total hazardous waste generated
468 kg*



*Schouten Twente
** Schouten Europe

Governance

Collective bargaining coverage: 77%

Corruption or bribery convictions: 0



Scope: Based on the VSME Basic Module (B1-B11), covering Schouten Europe and Schouten Twente on a combined basis.

Context: We are continuously improving our performance. See the full report for trends and targets.